

Salary Table 2024-CHI (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 30.41%
For the Locality Pay Area of Chicago-Naperville, IL-IN-WI
Total Increase: 5.20%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 28,672	\$ 29,634	\$ 30,586	\$ 31,537	\$ 32,488	\$ 33,045	\$ 33,989	\$ 34,939	\$ 34,977	\$ 35,865
2	32,240	33,007	34,075	34,977	35,372	36,413	37,454	38,494	39,535	40,576
3	42,212	43,385	44,557	45,730	46,902	48,074	49,247	50,419	51,592	52,764
4	47,383	48,699	50,015	51,331	52,647	53,962	55,278	56,594	57,910	59,226
5	54,487	55,959	57,431	58,904	60,376	61,848	63,321	64,793	66,265	67,738
6	57,459	59,101	60,742	62,384	64,026	65,668	67,310	68,952	70,594	72,235
7	62,026	63,850	65,674	67,499	69,323	71,148	72,972	74,797	76,621	78,446
8	64,648	66,668	68,688	70,708	72,728	74,748	76,768	78,789	80,809	82,829
9	69,173	71,405	73,636	75,867	78,099	80,330	82,561	84,793	87,024	89,255
10	76,175	78,632	81,089	83,546	86,003	88,460	90,917	93,374	95,830	98,287
11	80,994	83,693	86,393	89,092	91,792	94,491	97,191	99,890	102,590	105,289
12	97,079	100,314	103,549	106,785	110,020	113,256	116,491	119,727	122,962	126,198
13	115,439	119,287	123,136	126,984	130,833	134,681	138,529	142,378	146,226	150,075
14	136,414	140,961	145,509	150,056	154,604	159,151	163,698	168,246	172,793	177,341
15	160,458	165,806	171,154	176,502	181,850	187,198	191,900 *	191,900 *	191,900 *	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>